

**NORTHWEST MINISTRY NETWORK
RECOMMENDED BYLAWS
for
General Council Affiliated Churches – Abridged Version**

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BYLAWS FOR Granger Assembly of God Church

PREAMBLE

For the purpose of establishing and maintaining a place for the worship of Almighty God, our Heavenly Father; to provide for Christian fellowship for those of like precious faith where the Holy Spirit may be honored according to our distinctive testimony; to assume our share of responsibility and the privilege of propagating the gospel of Jesus Christ by all available means, both at home and in foreign lands; we, whose names appear on the membership roster under the above date, do hereby recognize ourselves as a sovereign, General Council Affiliated Church as defined in the Constitution and Bylaws of the General Council of the Assemblies of God (Springfield, MO) and bylaws of The Northwest Ministry Network of the Assemblies of God, and declare that we hereby adopt the following articles of church order and submit ourselves to be governed by them.

ARTICLE I. NAME

The name of this corporation (hereinafter referred to as “church,” “this church” or “the church”) is Granger Assembly of God, of the City of Granger, County of Yakima, State of Washington.

ARTICLE II. PURPOSE AND PREROGATIVES

The purpose of this church shall be to:

- a. Encourage and promote the evangelization of the world.
- b. Establish and maintain the worship of God.
- c. Provide a basis of fellowship among fellow believers.
- d. Encourage and promote the spiritual growth and discipleship of believers.
- e. To respond to human need with ministries of service and compassion.
- f. Own, hold in trust, use, sell, convey, mortgage, lease, or otherwise acquire or dispose of such property (real or chattel) as may be needed for accomplishing the mission of the church.

ARTICLE III. AFFILIATION AND RELATIONSHIP

This church recognizes that it is a sovereign member church of The Northwest District Council of the Assemblies of God (d/b/a Northwest Ministry Network, herein after referred to as

Northwest Ministry Network or NWMN), with headquarters at Snoqualmie, Washington, and The General Council of the Assemblies of God with headquarters at Springfield, Missouri, and agrees as a condition of membership to abide by the Constitution and/or Bylaws of each organization. This church further declares itself to be in full cooperative fellowship with all other churches that are affiliated with the Northwest Ministry Network or the General Council and to share in the privileges and assume the responsibilities enjoined by this relationship.

In furtherance of the above relationship, this church agrees to:

1. Cooperate by every possible means in the extension of God's work and Kingdom throughout the world.
2. Support the missions program agreed upon by the Northwest Ministry Network and the General Council.
3. Participate in Northwest Ministry Network and General Council sessions via duly-chosen delegates.
4. Share in support of the Northwest Ministry Network and the General Council.
5. Recognize that designated officials of the Northwest Ministry Network Council shall have the right to be present at any Board of Directors or membership meeting of this church for whatever reason or purpose.
6. Invite the counsel of the Northwest Ministry Network officers in the event of church difficulty or when changing pastors.
7. Recognize that partners/members are expected to resolve disputes with other partner/members or church leadership in a biblical manner, rather than in civil courts (1 Corinthians 6:1-11).
8. Recognize that any serious dispute between the Pastor and the board shall require consultation with the Northwest Ministry Network of the Assemblies of God executive leadership. They may offer counsel, mediation, and/or binding arbitration before a designated panel they shall appoint in lieu of seeking redress in the civil courts of this state or elsewhere.
9. Recognize that the Northwest Ministry Network and/or the General Council shall have the right and authority to: (a) approve scriptural doctrine and conduct, (b) disapprove unscriptural doctrine and conduct, as stated in the General Council Constitution and Bylaws or Northwest Ministry Network Bylaws; and (c) withdraw its certificate of membership if deemed necessary.

ARTICLE IV. PRINCIPLES FOR FELLOWSHIP

This church shall as nearly as possible represent the body of Christ as described in the New Testament, recognizing the principles inherent in that body as also inherent in this fellowship, particularly the principles of unity, fellowship, cooperation, and equality.

ARTICLE V. TENETS OF FAITH

This church accepts the Bible as our all-sufficient rule for faith and practice. This church adopts as tenets of faith the Statement of Fundamental Truths of the General Council of the Assemblies of God (www.ag.org), Springfield, MO.

ARTICLE VI. MEETINGS

Section 1. Order of Business:

In order to expedite the work of the church business meetings and the Official Board meetings and to avoid confusion in deliberations, all meetings shall be governed by the accepted rules of parliamentary procedure in keeping with the spirit of Christian love and fellowship under the guidance of the Holy Spirit. The parliamentary authority shall be *Robert's Rules of Order, (any current edition)*, and it shall apply when it is not inconsistent with the Bylaws or any special rules of order that this church may adopt in the future.

Section 2. Membership Meetings:

- a. Annual: The annual meeting of the members (partners) of this corporation shall be held no later than the 31st day of March, in each year. Notice of said meeting shall be provided in printed or electronic format and made available to the partners not less than ten (10) nor more than fifty (50) days before the date of said annual meeting.
- b. Special: Special meetings of the partners of this corporation may be called from time to time at the discretion of the Pastor, the Board of Directors, or by petition listing thirty percent (30%) of the active partnership of this church. Notice of all special meetings shall be given by the Secretary (officer on the Board of Directors) and shall state the purpose or purposes for which the meeting is to be called. Notice of said meeting shall be provided in printed or electronic format and made available to the partners not less than ten (10) nor more than fifty (50) days before the date of said business meeting. No other business shall be considered at any special meeting other than that described in said notice.

NOTE: Notice of all special meetings shall also be given in writing to the Northwest Ministry Network. When feasible, a Northwest Ministry Network official or executive officer shall also chair any meeting called by petition of the members as stated above if the stated purpose is related to division, conflict, or pastoral leadership.

- c. Voting Rights: Each partner member shall be entitled to one vote. Voting by proxy or absentee ballot shall not be allowed. Partners shall vote on matters listed in Article VII., Section 2.
- d. Quorum: The partners present at any duly called business meeting shall constitute a quorum.

- e. Adoption: The vote of a majority of those votes entitled to be cast by the partners present shall be necessary for adoption of any matter voted upon by the members unless a greater proportion is required by laws, the Articles of Incorporation, or the Bylaws.

Section 3. Board of Directors

- a. Regular: The Official Board of this corporation shall hold regular monthly board meetings and such special meetings as they shall deem necessary for the competent management of the affairs of the corporation.
- b. Special: Special meetings may be called as needed by the lead pastor or a majority of the directors, providing at least one day's notice to all directors. This period may be shortened by mutual consent. Meetings may be conducted in person or by conference call, within the parameters of Washington State non-profit corporate law. Neither the business to be transacted at, nor the purpose of, any regular meeting need be specified.
- c. Quorum: One-half of the members of the Official Board shall constitute a quorum.
- d. Notice and Consent: The Board of Directors shall not meet without notification to the lead pastor and with his/her consent. The lead pastor shall preside at all meetings unless he/she appoints someone to act on his/her behalf.
- e. Nomenclature: The Board of Directors shall be referred to as the official board, and individual members as directors, board members, or elders at Granger Assembly of God church.

ARTICLE VII. MEMBERSHIP

Membership in this church shall be open to all those who give evidence of their faith in the Lord Jesus Christ and who voluntarily subscribe to its tenets of faith and agree to be governed by its Bylaws as herein set forth. Members shall be called partners and agree to a partnership relationship through volunteer service and financial support of the church.

Section 1. Partners (Voting Members)

All persons who qualify for membership as noted above and whose names appeared on the original Membership Roll of the church at the time that it was first organized, together with those names that have been added, shall constitute the legal voting membership of the church, providing they are eighteen (18) years of age or over, who are living consistent Christian lives, who are in agreement with our statement of faith, and who regularly attend and financially support the church. **Note**: All pastoral staff automatically receive voting member status.

Section 2. Voting Rights

Partners (voting members) of this church shall have the right to vote on the following matters:

- a. Real Property Transactions: Partners shall vote on any real property transaction with a purchase or sale price over \$100,000. Upon receiving approval of the transaction via a majority vote of the voting members/partners present at any regular or special

called business meeting, the officers of the corporation shall be legally empowered to complete the purchase and or sale.

- b. Election of Lead Pastor: The partners/voting members shall be empowered to vote on the selected lead pastor candidate as specified within these bylaws.
- c. Amendments to These Bylaws: The partners/voting members of this church shall vote on any amendments to these bylaws, with a 60% affirmative majority vote required to approve the amendment(s). Notification of such proposed amendments shall be submitted made available to partners at least two weeks prior to the business meeting in which they are considered for adoption.
- d. Other Matters of Business: The official board of directors may bring any item of business they deem of sufficient weight or portent to the partners for a vote at any regular or specially called business meeting.

Section 3. Non-Voting Partners

Non-voting membership/partnership shall be available for persons under eighteen (18) years of age who give evidence of having received Christ as personal Savior, and who meet the qualifications for membership established by this church. Upon reaching the age of eighteen (18) years, non-voting members shall automatically become voting members.

Section 4. Honorary Partners/Non-Active Partners

Honorary partners shall consist of those who have entered the ministry as NWMN or General Council officers, pastors, evangelists, missionaries, religious educators, or those serving in the Armed Services, making it impossible to serve as active partners. Honorary partnership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home church. Voting privilege may be granted at the discretion of the official board.

Section 5. Review of Partnership Roster

In order to keep the active partnership roster current, review shall be made during the sixty (60) days prior to the annual business meeting. The Pastor and the Board of Directors shall be authorized to revise the partnership roll of the church annually, and to remove from the list of active members all names of those who have deceased during the year, together with the names of those who may have been removed from membership as noted in the preceding provisions.

Section 6. Transfer of Partnership/Membership

Partners in good standing, who may wish to sever their relationship with the church, or who may desire to be transferred to some other congregation, may apply to the Secretary with a letter, which shall be granted on the approval of the Pastor and the Board of Directors. Said letter is to be signed by the Pastor of the church.

Section 7. Inactive Status/Loss of Partnership

Partners who shall, without good cause, absent themselves from the services of this church for six (6) consecutive months or more, or who may be out of harmony with its teachings, or who

shall be under charges of misconduct, or who may have fallen away from the faith, shall by implementation of the Pastor and Board, and by action so stated in the minutes, be automatically placed on inactive partnership status (in other words, become a non-voting partner) and shall lose any legal standing associated with partnership until such time as the affected partner's case has become final either by the partner's own inaction, or after the case has been fully reviewed by the official Board. Examples of the above reasons for being placed on inactive status include, but are not limited, to the following: (1) departure from the tenets of faith, (2) living a sinful life and refusing to change (II Thessalonians 3:6,10, Galatians 5:19-21, and Ephesians 5:3-7), and (3) engaging in the disruption of fellowship by sowing discord among the partners; showing a non-cooperative attitude, persisting in gossip; or creating trouble in general (James 2:2-12, Proverbs 6:19, and Romans 2:1, 3).

- a. Notice of Inactive Status: Notice of inactive status and the reasons therefore shall be sent via certified mail to the affected partner's last known address as noted in the church files. It shall be each partner's responsibility to keep the church notified of his/her current address. Receipt of said notice shall be presumed on the third (3rd) day following the letter being posted.
- b. Review: Partnership in this church is an ecclesiastical matter and is subject to the biblical mandates reflected in this document and other church policies. An individual may be granted the opportunity to appeal the decision of the board regarding partnership status at the discretion of the board. Such appeal must be made in writing, and within 7 (seven) days of notification by the board. When such an appeal is granted, a review will be conducted by the board. In such cases, the partner whose status is in question must appear and personally present his or her situation or appeal to the board for consideration. The affected partner has no right to legal action or the presence of an attorney during any review of partnership. Following the presentation, the board of directors shall prayerfully consider all the evidence and render a decision. Such decision shall be final.
- c. Removal: If reinstatement is not granted, the affected person shall immediately be removed from partnership in this church and have no further right to appeal or redress in this church, the civil courts, or elsewhere.

ARTICLE VIII. CORPORATE MANAGEMENT

Section 1. Leadership Team

The Leadership Team of this church consists of the Lead Pastor, Associate Pastoral Staff, Support Team, Corporate Officers, Board of Directors, and leaders from other ministry teams as may be implemented and active. The Leadership Team, under the direction of the Lead Pastor, shall establish and keep current the purposes, core values, vision, and mission of the church. The Board of Directors may establish Organizational, Operational, or Policy Manuals as needed to provide guidance to the Leadership Team in establishing processes for accomplishing the mission of the church.

Section 2. Board of Directors

This church shall be governed by one Board of Directors which shall be known as the Official Board, Board of Directors, or Board of Elders.

- a. Composition: The Official Board shall consist of at minimum the Officers, with a maximum of 7, not including the President.
- b. Qualifications: Directors (Elders) and Officers shall be persons, male or female, of mature Christian experience and knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3 and Acts 6. Elders shall be at least 21 years old, and with the exception of the Pastor, have been voting partners of this church at least 1 year (12) months. Directors and Officers are expected to adhere to biblical standards of leadership. They are also expected to believe in and consistently practice tithing to this local church.
- c. Nominations: A nominating committee/team of no less than three persons and no more than five shall be appointed by the board of directors from among the voting partnership and chaired by the Pastor. Said committee shall present to the board of directors one (1) name for any vacant director/officer position at any annual or special board of directors meeting called for this purpose. There shall be no nominations from the floor and any write-in ballots will not be counted.
- d. Election/Terms of Office: The board of directors shall vote to ratify the nominee(s) with a 2/3 majority of votes cast for each vacant office to constitute ratification/election. Members of the board of directors shall serve for a period of three (3) years and shall be chosen by ratification of the board of directors in such a manner that the terms of at least one (1) director shall be ratified each year. Alternating the director selection process is to prevent re-election of all Board members at the same time. Upon completion of an elder's term, the lead pastor shall consult with the elder to make a prayerful determination to either re-nominate the elder, or to choose a successor via the nominating committee process. An elder/director shall serve no more than three consecutive terms followed by a required minimum one-year period prior to re-election to the board.
- e. Duties:
 - 1) The internal business affairs of this corporation shall be managed by its Board of Directors. Individual directors (board members), with the exception of the Pastor, may also be referred to as elders.
 - 2) The Official Board shall be authorized to transact all business for this church, except for those matters which by their very nature affect the entire church. Matters which by their very nature affect the entire church include, voting on the purchase or sale of real property with a value over \$100,000.00, and the election of the lead pastor, and amendments to these bylaws.
 - 3) The Official Board shall be specifically responsible for overseeing the business activities of this corporation, including but not limited to the entering into of contracts, owning, holding in trust, using, selling, conveying, mortgaging, leasing, or otherwise acquiring or disposing of such property (both real and chattel) as may be needed for the prosecution of its work. They shall serve as trustees of the corporation and be responsible for maintenance of church buildings and equipment.
 - 4) The Official Board shall act in an advisory capacity with the pastor in all matters pertaining to the church in its spiritual life. They may assist the pastor in ministry as needed or requested and as their own gifts and abilities

allow. They may set policies and determine the means to facilitate ministry and fulfill the church's mission, vision, purposes and values.

- 5) The Official Board shall consider applications for church partnership and make decisions with respect to receiving applicants into church partnership.
 - 6) The Official Board is authorized to appoint such teams or committees as may be necessary for the accomplishing the mission of the church. All teams or committees so appointed shall be amenable to and work under the supervision of the lead pastor or leadership team.
 - 7) To facilitate the ministry and mission of the church, the Official Board may establish such Organizational, Operational, or Policy Manuals as may be necessary.
- f. Vacancy: In the event a vacancy occurs on the Official Board, they shall be empowered to appoint a successor, following the normal nominating committee process as prescribed in c. under this section.
- g. Removal: With the exception of the lead pastor, any member of the Official Board (including Officers) may be removed without cause by two-thirds' vote of those directors present constituting a quorum at any annual or special meeting of the board of directors of this church. Any Director so removed shall have no right to appeal.

Section 3. Officers

- a. Officers of this corporation shall consist of a President (Lead Pastor), a Vice President, a Secretary/Treasurer. Any two or more offices may be held by the same person except the offices of the President and the Secretary.
- b. All officers shall be members of the Board of Directors.

Section 4. The President/Lead Pastor

- a. Duties:
 - 1) The Lead Pastor shall be the President of this corporation and shall act as chairman of all the business meetings of the church and of the Board of Directors.
 - 2) The Lead Pastor may be an ex-officio member of all committees and departments.
 - 3) The Lead Pastor shall be authorized to perform any functions that may be customary for the offices that he/she holds or as may be directed by the church or the Board of Directors.
 - 4) In addition to those duties listed above (under either President or Lead Pastor), the Lead Pastor shall be considered as the spiritual overseer of the church, provide vision, and shall facilitate the mission of the church. The Lead Pastor shall not be amenable to the Board of Directors in these matters,

- although he/she is amenable to the Northwest Ministry Network and the General Council of the Assemblies of God. The Lead Pastor shall, however, listen to advice given from the Board of Directors, relying on the Holy Spirit for guidance. In cases where there appears to be a conflict between the board and Lead Pastor, either the Board of Directors or Lead Pastor may appeal to the Northwest Ministry Network for counsel, mediation, or intervention as specified in the current Northwest Ministry Network Bylaws.
- 5) The Lead Pastor shall provide for all the services of the church and shall give oversight to all events. No person shall be invited to speak or preach in the church without the Lead Pastor's approval.
- b. Qualifications: The pastoral candidate shall be a member in good standing with the General Council and/or The Northwest Ministry Network (District Council) of the Assemblies of God and shall comply with the scriptural and Assemblies of God standards for the ministry (I Timothy 3:2 - 7, Titus 1:6 - 9, and I Peter 5: 2 - 3).
- c. Election: A two-thirds' (2/3's) vote of the active voting partners present and voting at any meeting called for the purpose of electing a pastor shall be required for an election.
- d. Term of Office: The Lead Pastor shall be elected for an indefinite term of office. Annual review by the board of directors shall provide mutual insight and consideration of the Lead Pastor's work and tenure under the guidance of the Holy Spirit.
- e. Vacancy: In the event of a vacancy in the pastorate, a new Lead Pastor shall be selected in the following manner:
- 1) The Board of Directors shall immediately contact the Northwest Ministry Network (NW District Council) for counsel and recommendations as to appropriate procedures and potential candidates. The church shall follow the Guidelines for Selecting a Pastor (current edition) as published by the Northwest Ministry Network. They shall coordinate with and be amenable to the Northwest Ministry Network Executive Officers' recommendations regarding an interim pastor. The Board of Directors shall function as the Pastoral Search Committee, and may appoint up to three voting partners from among the active voting partnership.
 - 2) One candidate shall be selected from those considered and asked to present his/her ministry to the congregation.
 - 3) Said candidate shall be elected as noted in c. of this section.
- e. Resignation: It is recommended that the Lead Pastor give thirty (30) days' notice of intent to resign. Resignations shall be submitted to the official Board of Directors. The resignation becomes effective upon the date agreed to by the Lead Pastor and the board of directors. The Board of Directors shall take official action to receive or accept a letter of resignation and to provide for a smooth transition, providing appropriate severance pay and honor to the Lead Pastor for services rendered during his/her tenure.
- f. Removal:

- 1) Cause: Lead Pastors may be removed only for cause - cause being defined as a failure to maintain the qualifications for office (See section 4.b.), unscriptural conduct (moral or ethical failure), or departure from the tenets of faith held by this church.
- 2) Investigation: In the event charges based on grounds for cause are preferred against the Pastor, a preliminary investigation shall be conducted by the Board of Directors. If the preliminary investigation indicates possible violations of doctrinal, sexual, moral, or ethical standards for an Assemblies of God minister, the board shall immediately notify the NWMN Executive Officers who shall conduct an investigation and determine if the pastor is able to continue in office or face disciplinary charges and notify the board of directors of such action in either case.
- 3) Notice: If there does not appear to be immediate cause to contact the NWMN as per (2) above, the Board of Directors shall determine the facts as best they can, recording the same. If allegations supporting the complaint are determined groundless, it shall be dismissed with *prejudice. (No further action will be taken, and if a member be the source of the complaint, said member shall have no further right of redress in either the civil courts or elsewhere.) In the event that facts supporting the complaint have some merit, the Board of Directors shall consult with the Northwest Ministry Network for counsel, mediation, or intervention. A preliminary hearing shall then be conducted before the Board of Directors with a designated representative from the Northwest Ministry Network presiding as chairperson. If the preliminary hearing reveals substantive issues, and such issues could affect the minister's credentials, it becomes the responsibility of the Northwest Ministry Network to further investigate, discipline, or resolve. Notice of the outcome of said investigation shall be made to the church.
- 4) Dismissal: If the matters affecting the pastor's ability to lead are not based upon moral or ethical charges, but leadership or philosophical issues, the Board of Directors may ask for the Lead Pastor's resignation following a two-thirds' (2/3's) majority vote of no confidence from the Board of Directors, following consultation with the Northwest Ministry Network. In the event the Lead Pastor does not resign as requested, and if there is no other apparent solution, the matter shall be referred to a hearing within fourteen (14) days before the active voting members of this church. Said meeting shall be chaired by a representative from the Northwest Ministry Network. A two-thirds' vote of all active members, present and voting, shall be required to dismiss a Pastor and sustain the action of the Board. Note: Only those members actually present shall be entitled to cast a vote.

**Prejudice refers to the fact that the complaint has been dismissed and will not be considered again in any fashion.*

Section 5. Ministerial Staff/Associates (Pastors):

- a. Qualifications: Qualifications are the same as those required of the Lead Pastor listed in Article VIII., Section 4.a of these Bylaws.

- b. Selection: All ministerial staff/associate pastor(s) shall be chosen by the Lead Pastor and ratified by the Board.
- c. Term of Office/Removal: Any ministerial staff/associate pastor(s) may be removed by the Pastor at will. No ratification by the Board is necessary, nor does the ministerial staff/associate pastor(s) have any appeal.
- d. Resignation: Shall be governed in the same manner as that listed in Article VIII., Section 4.e of these Bylaws governing resignation of the Lead Pastor.
- e. Membership/Partnership: As noted in Article VII., Section 1 of these Bylaws, ministerial staff/associate pastor(s) are automatically voting partners of the church.

Section 6. The Vice President

- a. Election: The Vice President of the Corporation shall be selected annually by consensus from among the members of the Board of Directors during the first Board Meeting following the Annual Business Meeting. His or her term of office shall be for one year.
- b. Duties:
 - 1) The Vice President, subject to this or any other provisions in these Bylaws, and any other corporate officer shall act in all business matters pertaining to the corporation and business affairs of the church in the absence of the President.
 - 2) The Vice President shall never act as the spiritual leader of this church even in the president's absence.
 - 3) The Vice President shall perform any other functions as may be customary or as may be directed by the church or the Board of Directors.
- c. Removal: The Vice President may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

Section 7. The Corporate Secretary

- a. Election: The manner in which the Corporate Secretary is elected and his/her term of office shall be as delineated in Article VIII., Section 2.d of these Bylaws.
- b. Duties:
 - 1) The Corporate Secretary's duties shall include keeping a true and accurate record of all business meetings of the church and the Board of Directors. The Corporate Secretary may personally fulfill the duties or delegate as agreed to by the Board of Directors.
 - 2) The Corporate Secretary shall be custodian of all legal documents and shall be authorized to sign all official and legal documents, to conduct church

correspondence where required, and to perform any other functions as are customary or as may be directed by the church or Board of Directors.

- c. Removal: The Secretary may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

Section 8. The Treasurer:

- a. Election: The manner in which the Treasurer is elected and his/her term of office shall be as delineated in Article VIII., Section 2.d of these Bylaws.
- b. Duties:
 - 1) The Treasurer's duties may be delegated to a bookkeeper or accountant, and shall include being the overseer and custodian of all church funds which shall be deposited into bank accounts as designated by the Official Board.
 - 2) The Treasurer shall be authorized to sign checks and make disposition of funds as may be required in the accurate conduct of church business under the supervision of the Board of Directors and consistent with this or any other provision of these Bylaws.
 - 3) The Treasurer shall give a financial report to the Board of Directors at its monthly meeting and to the church at its annual meeting.
 - 4) The Treasurer shall perform any other functions that may be customary or as may be directed by the church or the Board of Directors.
 - 5) All the duties of the Treasurer may be delegated to others following consultation and consensus by the Board of Directors.
- c. Removal: The Treasurer may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

ARTICLE IX. DEPARTMENTS, TEAMS, AND COMMITTEES

The Official Board shall appoint such departments, teams, and committees as is necessary to accomplish the mission of the church and manage its affairs. All such entities shall operate under the supervision of and be amenable to the Official Board. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

ARTICLE X. COMPENSATION/REMUNERATION

The Lead Pastor and other persons who are supported in whole or part by this church shall have such compensation reviewed by the Official Board at least thirty (30) days prior to the commencement of this church's fiscal year.

ARTICLE XI. PROPERTY AND CONTRACTS

All property, real or chattel, shall be held in the name of this corporation.

Section 1. Real Property: No real property of this church shall be purchased, sold, leased, mortgaged (does not apply to re-financing an existing mortgage or extension of lines of credit), or otherwise alienated without same having been authorized by a least a two-thirds' vote of those active voting partners present and voting at any annual or special meeting called for such purpose except those real property transactions amounting to \$100,000.00 or less.

Section 2. Personal Property: The Board of Directors shall have authority for all purchases and sale of all personal property on behalf of the church. .

Section 3. Contracts: The Official Board of Directors shall have authority to negotiate and sign all contracts on behalf of this church and may authorize the President or other Directors or Officers to do so in writing.

ARTICLE XII. DISSOLUTION

In the event that this corporation ceases to function as an Assemblies of God church or is dissolved for any reason, its assets shall be distributed to The Northwest Ministry Network (Northwest District Council) of the Assemblies of God, provided it qualifies at such time for exemption as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or a successor statute. In the event that the Northwest Ministry Network Council does not so qualify, the assets of this corporation shall be distributed to The General Council of the Assemblies of God, provided it so qualifies as delineated above.

ARTICLE XIII. RECORDS

The church shall, pursuant to the provisions of RCW 24.03.135 (Washington State) maintain an open records policy for members. However, members' right to access such records shall not include records containing personal information of a private nature about any specific individual. Such limitations include, but may not be limited to, minutes, ministerial, credential and personnel files, disciplinary records, individual giving, or compensation records.

ARTICLE XIV. INDEMNIFICATION

The corporation has the power to indemnify (including the power to advance expenses to) its Directors, officers, employees, and agents made a party to a proceeding, as defined in the Washington Business Corporation Act, without regard to the limitations in RCW 23B.08.510 through 23B.08.550; provided, however, that no such indemnity shall indemnify any such Director, officer, employee, or agent from or on account of: (1) acts or omissions of such Director, officer, employee, or agent finally adjudged to be intentional misconduct or a knowing violation of law; (2) conduct of the Director, officer, employee, or agent finally adjudged to be in violation of RCW 23B.08.310; or (3) any transaction with respect to which it was finally adjudged that such Director, officer, employee, or agent personally received a benefit in money, property, or services to which such person was not legally entitled.

ARTICLE XV. AMENDMENTS

Amendments to these Bylaws may be made at any regular or special meeting of the partners of this church, provided notice of proposed amendments in written or electronic format has been made available to all directors no less than three weeks prior to consideration. Such proposed amendments shall be adopted upon receiving a sixty percent (60%) vote of legal ballots cast by partners/voting members present. Note: Only those partners/voting members present shall have the right to cast a vote. Absentee ballots or voting by proxy shall not be accepted.

DATED this _____ day of _____, 2019.

_____, 2019 was the date of the meeting of the members at which these amendments were adopted. A quorum was present at the meeting, and the amendments received a unanimous vote of those members present and entitled to vote.

Church Name

By: _____

Name: Senior Pastor

Board of Directors:

